



1 February 2024

Subject: Rebate from Reserves to RSA Members in FY25 – FY29

The RSA Board of Directors authorized a 5-year phase-in of the new RSA Fee Structures. During the phase-in period, excess expenses over income will be covered by a rebate offsetting total member library fees pulled from RSA reserve funds. Rebate amounts will be reduced each year through FY29. Over the next 5 years, RSA will assess approximately \$786,000 in rebates to members.

	Budgeted	New Fee Structure Phase in Period			Full New Structure
	FY25	FY26	FY27	FY28	FY29
Income					
Public Library Fees	\$ 758,649	\$ 834,585	\$ 910,521	\$ 986,458	\$ 1,062,394
Non-Public Library Fees	\$ 141,313	\$ 169,566	\$ 197,819	\$ 226,072	\$ 254,325
Non-OCLC Surcharge	\$ 4,701	\$ 5,800	\$ 6,900	\$ 8,000	\$ 9,099
Grant Income (estimate)	\$ 835,828	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000
Total¹	\$ 1,740,491	\$ 1,809,951	\$ 1,915,240	\$ 2,020,530	\$ 2,125,818

	Budgeted	New Fee Structure Phase in Period			Full New Structure
	FY25	FY26	FY27	FY28	FY29
Expenses^{2 3 4 5}					
	\$ 2,055,804	\$ 2,009,305	\$ 2,046,846	\$ 2,108,112	\$ 2,178,276

Rebate to Members	\$ 315,313	\$ 199,354	\$ 131,606	\$ 87,582	\$ 52,458
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**Total Estimated Rebate to Members
 FY25-29**

\$ 786,313

¹ Total Income and Expenses do not include pass-through costs for things like ADML or reimbursed services like Hoopla connectors, etc. as they are cost neutral.
² Expenses are figured at the absolute minimum to run RSA without major service cuts.
³ Figured with a reduction in base FY25 expenses of \$136,499 starting in FY26.
⁴ Staffing figured at a best-case increase of 5% per year in total salary and benefits from current RAILS costs.
⁵ Includes decreasing independence & IT consulting costs of \$90K in FY26, \$45K in FY27, \$20K in FY28, and \$0 in FY29